

**BSNL Corporate Office
Establishment Branch,
PAT Section, 5th floor,
Bharat Sanchar Bhawan
H.C. Mathur Lane,
New Delhi-110001**



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

F.No.1-15/2019-PAT (BSNL)-Part

Dated : 26.11.2019

To,

All Heads of Telecom Circles
BSNL

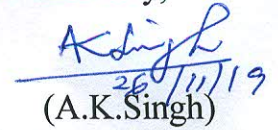
Subject: - BSNL Voluntary Retirement Scheme-2019-Frequently Asked Questions

Reference is invited to this office letter of even no. dated 22.11.2019 on the subject cited above, vide which FAQs-Part-2 had been issued.

In order to bring more clarity on the issues raised thereon and in partial modification of this office letter of even no. dated 22.11.2019, modified reply in respect to Sr. No. 2 & 3 of the FAQs (Part-2) is attached herewith for guidelines and vides publicity among the eligible officials.

This issue with the approval of Competent Authority.

Yours Sincerely,


(A.K.Singh)

Deputy General Manager (Estt-II)

Copy to:-

1. PPS to CMD, BSNL.
2. PPS to all Directors BSNL Board/CVO/CS.
3. All CGMs/PGMs/Sr. GMs/GMs/GM(Vig) BSNL C.O.
4. Director (PSU Affairs), DOT, Sanchar Bhawan,- For kind information please.
5. BSNL Intranet/Guard File/Notice Board.
6. SDE(OL) for Hindi version

Frequently Asked Questions (FAQ's)-Part-2 (Modified)

{In partial modification to this office letter No. 1-15/2019-PAT(BSNL) Pt dt. 22.11.2019}

S.No	Questions	Answers
2.	Whether Pre-appointment training Period is counted towards Ex-Gratia and pensionary benefits which include Gratuity?	<p>The period to be counted towards service for Ex-Gratia and pensionary benefits including Gratuity shall be as per the provision of para 3(k) of BSNL VR Scheme-2019 for the respective category of employees. As regards pre-appointment training it is counted as qualifying period for Pension in respect of only BSNL absorbed officials, who fulfills the conditions as stipulated in GoI decision (1) under Rule-22 of CCS (Pension) Rules, 1972.</p> <p>For BSNL Direct Recruit officials, Ex-Gratia will be paid as per the provision of clause 6.1(d) of BSNL VR scheme.</p>
3.	Whether withdrawal of VR request may be accepted unconditionally in respect of those officials who have requested for VR earlier and whose case is in process and effective date of VR applied is not yet over. Whether such official can again submit his option under VRS-2019 Scheme.	<p>The withdrawal of normal Voluntary Retirement(VR) request (other than VRS under BSNL VRS-2019 scheme) can be accepted in respect of those officials whose VR request has been accepted or under process but such withdrawal should be before their effective date of VR. Thereafter, such officials can submit their option under VRS-2019 Scheme.</p>



(A.K.Singh)

Deputy General Manager (Estt-II)